



ACTUARIES & CONSULTANTS

401(k) PLANS
DEFINED CONTRIBUTION PLANS
CASH BALANCE/DEFINED BENEFIT PLANS
NON-QUALIFIED PLANS

NEW YORK CITY
225 West 34th Street
9th Floor
New York, NY 10122
212.563.5060

LONG ISLAND
135 Pinelawn Road
Suite 240 North
Melville, NY 11747
631.777.5060

www.erpactuaries.com

2019 RETIREMENT PLAN CONTRIBUTION LIMITS

<u>PLAN LIMITS</u>	<u>2019</u>	<u>2018</u>
Defined Contribution Plan Limit	\$56,000	\$55,000
401(k)/403(b) Elective Deferral Limit	\$19,000	\$18,500
401(k)/403(b)/Catch-up Limit	\$6,000	\$6,000
Defined Benefit Plan Dollar Limit	\$225,000	\$220,000
Annual Compensation Limit	\$280,000	\$275,000
Highly-Compensated Employee Limit	(HCEs in 2020) \$125,000	(HCEs in 2019) \$120,000
Key Employee Officer Limit	\$180,000	\$175,000
Social Security Taxable Wage Base	\$132,900	\$128,400

For more information
please contact:

Edward Repper
Principal/Actuary
ERP Actuaries & Consultants
212.563.5060 x 221
erepper@erpactuaries.com